

Oakland County Sheriff's Office
General Order # 3.22



SUBJECT: Crisis Intervention Team (CIT)		NUMBER: 3.22
EFFECTIVE DATE: 6/25/2026 REVIEW DATE: Annually		MACP Standard Impact: N/A
RESCINDS AND REPLACES: N/A	DISTRIBUTION: All Personnel	NUMBER OF PAGES: 3

This order rescinds all previously issued orders, procedures, rules and regulations, notices and/or practices in conflict with this General Order.

I. PURPOSE

To ensure deputies understand the requirements of being Crisis Intervention Team (CIT) trained and the responsibilities of a CIT trained deputy.

II. POLICY

It shall be the policy of the Oakland County Sheriff's Office to operate a Crisis Intervention Team (CIT).

III. DEFINITIONS

- A. CIT – Crisis Intervention Team (CIT) is a local community initiative designed to improve the way law enforcement and the community respond to people experiencing Behavioral Health and Intellectual & Developmental Disabilities (I/DD) or Substance Use Disorder (SUD) Crises.
- B. CIT Training – Crisis Intervention Team (CIT) Training is a 40-hour training program, following the CIT International and CIT Michigan training model.
- C. CIT Oakland – A community collaboration between the Sheriff's Office, Oakland Community Health Network (OCHN), and police agencies within Oakland County to maintain training certifications and conduct agency wide CIT Trainings.
- D. CIT Oakland Training Facilitators – CIT Trained Facilitators & Trainers who meet monthly as a member of CIT Oakland.
 - a. Representative(s) of the Sheriff's Office shall participate in CIT Oakland Training Facilitators meetings.
- E. CIT Oakland Advisory Board – Oakland County community stakeholders who meet quarterly as a member of CIT Oakland.
 - a. When feasible, the Sheriff may appoint a Sheriff's Office representative to serve on the CIT Oakland Advisory Board.

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- F. *Sequential Intercept Model* – The Sequential Intercept Model identifies opportunities to implement strategies to divert individuals with mental health and substance use disorders.
 - a. Intercept 0: Community Services
 - b. Intercept 1: Law Enforcement (Pre-Booking Jail Deflection)
 - c. Intercept 2: Initial Detention & Court Hearing (Post-Booking Jail Diversion)
 - d. Intercept 3: Jails & Court (Post-Booking Jail Diversion)
 - e. Intercept 4: Re-Entry
 - f. Intercept 5: Community Corrections
- G. *Jail Deflection* – Jail Deflection (prebooking) is the process by which persons, who have committed a criminal offense and are believed to have a mental illness or a developmental disability and are referred for a mental health evaluation in lieu of charges and/or jail.
- H. *Jail Diversion* – Jail Diversion (post booking) is the process by which persons, who have committed a criminal offense and are believed to have a mental illness or a developmental disability and are referred for a mental health evaluation in lieu of charges during the criminal justice process.
- I. *L.E.A.D.* – Law Enforcement Assisted Diversion (LEAD) is a multi-disciplinary misdemeanor pre- charging diversion model.

IV. PROCEDURES

- A. CIT Training & CIT Designation
 - a. Personnel interested in attending the 40-hour Crisis Intervention Team (CIT) training program, are to submit a Sheriff's Office Training Request.
 - b. Upon completion of the training and submission of CIT Certificate, the Training Unit shall issue the CIT designation in Kronos.
 - c. CIT pins are authorized to be worn on the Class A Uniform on the right breast pocket, pursuant to G.O. 1.21 – Uniforms and Equipment.
- B. CIT Deployment/Utilization of CIT Personnel
 - a. Sheriff's Office CIT trained personnel in dedicated patrol assignments of "CIT" or "Crisis Intervention" shall respond to mental health *Calls for Service* and proactively follow-up with referrals in their designated patrol area, notifying dispatch, consistent with self-initiated Dispatch procedures.
 - i. A dedicated CIT/Crisis Intervention assignment may be partnered with a Co-Responder.
 - b. Sheriff's Office Dispatch shall prioritize CIT trained personnel to respond to mental health *Calls for Service* in general uniformed patrol assignments, in their designated patrol area.
- C. CIT Deputy Response

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- a. When responding to people in crisis, Deputies are to follow guidance provided in G.O. 3.17 – Police Response to People with Mental Illness/Developmental Disability.

D. Report Writing

- a. Deputies responding to an incident where CIT De-Escalation Skills are used shall write a Case Report (CR) utilizing the verified offense or secondary offense(s) of "L3547 – CIT Intervention-OS", regardless of any other additional offense codes used.
- b. Deputies responding to an incident where Jail Diversion is used shall write a Case Report utilizing the verified offense and primary offense of "L3545 – Jail Diversion/CIT-OS".
 - i. Unless pursuing prosecution by appearance ticket or non-custody warrant, no other MICR reportable offenses should be used.
 - ii. If a MICR reportable offense is being reported, the L3545 – Jail Diversion/CIT-OS code must still be included, along with the MICR reportable offense and articulating if the subject was arrested or one of the five Exceptional Clearances were used.
 - iii. If a MICR reportable offense is not being reported, the L3545 – Jail Diversion/CIT-OS should not be used, as there is no potential for lodging the subject. Use L3547 – CIT Intervention-OS and C3250 - Mental Health Calls for the offense code (along with any other appropriate reportable offenses) when a subject is in need of mental health support.
- c. Deputies completing a Case Report when Jail Diversion/CIT Intervention is used shall articulate the facts surrounding the incident.
 - i. The Jail Diversion/CIT Intervention Report Template is available in CLEAR to assist with answering the questions necessary to complete the Jail Diversion process, specifically:
 1. *Was the subject lodged?*
 2. *Could the subject have been lodged?*
 3. *Are charges being sought?*
 4. *Was the subject taken into protective custody?*
 5. *Other service(s) provided?*



ISSUED BY: Sheriff Michael J. Bouchard